



ANTI-BRIBERY AND CORRUPTION POLICY STATEMENT

PROLINTAS Group of Companies or “PROLINTAS” adopts a zero-tolerance policy towards bribery and corruption, and PROLINTAS is committed to acting ethically, fairly, and with integrity in all its business dealings and relationships. The objective is to ensure that PROLINTAS is not involved in any acts that would tarnish its reputation and integrity.

The purpose of this policy statement is to inform and affirm our position on bribery and corruption to third parties. In this policy, “third party” or “third parties” means any individual or organisation that is in contact with us, including actual and potential clients, customers, suppliers, distributors, business contacts, agents, advisors, and government and public bodies, including their advisors, representatives and officials, politicians, and political parties. Employees of the Group should always be guided by our internal policy in dealing with the third parties.

PROLINTAS GROUP OF COMPANIES IS COMMITTED TO:

- Set out our responsibilities, and of those working or providing services for us (which for the purpose of the Anti-Bribery Management System ISO 37001:2016), in observing and upholding our principles against bribery and corruption.
- Fight bribery by not tolerating any form of corruption (including the giving and receiving of bribes) within the organisation. Any attempt to commit corrupt practices by employees, contractors, and business partners will be reviewed grievously and transparently.
- Report any corruption or bribery through our whistleblowing channels and/or to the Malaysian Anti-Corruption Commission (MACC), in compliance with our Anti-Bribery Management System (**ABMS**).
- Establish and continually improve our **ABMS** Policy.
- Upholding integrity, transparency and accountability in all aspects of our business for the purpose of enhancing good governance, and instilling disciplined behaviour among employees and service providers, as enshrined in our **Code of Business Ethics and Conduct (CoBE)**.
- Subjecting all employees who fail to comply with this Policy to disciplinary actions, in accordance with the PROLINTAS’ policies, procedures, directives.

Dato’ Mohammad Azlan Abdullah
Group Chief Executive Officer

1 June 2020

